



Executive Profile



Jayson Strickland, Ed.D.
Founder | CEO

Spanning over 25 years in education, Dr. Jayson Strickland has guided leaders in local, regional and state-wide workgroups. He has worked in urban school districts serving from 1,200 to over 22,000 students in traditional and charter settings. In his various roles, from educator to superintendent, he confronted a harsh reality: too many leaders are underprepared and under-supported in systems that are not evolving to meet today's challenges. Recognizing the shared struggles faced by leaders across settings and sectors, Dr. Strickland's mission is both simple and transformative - to cultivate leaders capable of melding intellectual acuity (head), emotional intelligence (heart), and an unwavering commitment to a purpose larger than themselves (soul).

EDUCATION

Doctorate of Education
Education Administration
University of Missouri- Kansas City

Educational Specialist
Education Administration
University of Missouri- Kansas City

Master of Arts
Education Administration
University of Missouri- Kansas City

Bachelor of Science
Elementary Education
Kansas State University

CERTIFICATIONS

Kansas K-12 Superintendent
Kansas K-9 Building Administrator
Kansas K-9 Elementary Teaching
Missouri K-12 Superintendent
Missouri 1-6 Elementary Teaching

APPOINTMENTS

Mt. Carmel Redevelopment Board of Directors
Member

PROFESSIONAL EXPERIENCE

Founder and Chief Executive Officer	Current
Head, Heart, and Soul, LLC	
Superintendent	2019-2023
Hogan Preparatory Academy Charter School District	
Deputy Superintendent	2017-2019
Kansas City, Kansas Public Schools, Kansas District #500	
Assistant Superintendent Secondary Schools	2012 - 2017
Kansas City, Kansas Public Schools, Kansas District #500	
Assistant Superintendent Teaching and Learning	2010 - 2012
Kansas City, Kansas Public Schools, Kansas District #500	
Executive Director	2005 - 2010
Kansas City, Kansas Public Schools, Kansas District #500	
Principal	2000-2005
Caruthers Elementary School	
Assistant Principal	1999-2000
Welborn Elementary School	
Technology Teacher/Coordinator	1997-1999
Banneker Technology Magnet School	
Program Director	1997-1999
Kidzone Before & After School Program	
Third Grade Teacher	1994-1997
W.A. White Elementary School	
Summer Day Camp Administrator	1993-1998
Peppermint Child Care Center	

LEADERSHIP HIGHLIGHTS AND ACCOMPLISHMENTS

Provided direct leadership to building and district teams that have:

- Established college and career academies and real world learning initiatives across more than 30 elementary schools, 8 middle schools, and 5 high schools that serve students from homes that speak 68 different languages.



Executive Profile (Continued)

UMKC Education Advisory Council
Member

UMKC Leadership Grant Committee
Member

**Kansas City, Kansas Community
College Advisory Board**
Member

Kansas Association of School Boards
Lead for Tomorrow
Alumni

SELECTED HONORS

UMKC Vice Chancellor's Honor
Recipient

Kansas City, KS Reason to Believe
Inductee/Alumni

Mid-America Education Hall of Fame
Inductee

- Implemented internal human resource programs and policies that serve up to 3,700 staff, including more than 1,600 teachers annually.
- Raised reading achievement from 11 percent to 67 percent of students meeting the proficiency standard.
- Raised math achievement from 3 percent to 69 percent of students meeting the proficiency standard.
- Implemented a 1-to-1 technology initiative that engaged over 20,000 students and families annually.
- Achieved approval of \$235 million no-tax-increase district bond referendum as an executive team member.
- Expanded the availability and engagement in International Baccalaureate Programmes among urban, traditionally underrepresented populations.
- Increased partnerships with businesses, colleges, and community agencies.
- Led the renovation or construction of educational learning spaces with budgets up to \$10.5 million.
- Raised scholarship offerings to high school graduates to over \$80 million annually.
- Led region-wide networks in market value asset (i.e., college credit, work experiences, employer recognized credentials) attainment by graduates.
- Raised over \$3 million in philanthropic investments to support academic improvement and real world learning experiences in small district settings.
- Achieved multi-year charter renewals from state charter school regulatory bodies.
- Moved school organizations from negative financial standings by improving the financial health, up to tripling cash reserve targets.
- Increased engagement among school district board of directors up to 96% engagement rates.